



**Adriana Leigh (she/her/hers)**  
**B.A., B.C.L./LL. B, MCATD, CTP**  
**Founder, [ALG Consulting](#)**  
**Global Gender Facilitator | Consultant | Writer | Speaker**

Adriana Leigh is Founder and Principal Consultant at Adriana Leigh Group - [ALG Consulting](#). She brings 19+ years of diverse global experience as a workplace human rights lawyer and facilitator in gender equality, sexual harassment, and gender-based violence prevention and diversity and inclusion. She has vast experience working nationally and internationally with the United Nations, universities as well as the non-profit and private sector.

Trilingual in English, French and Spanish, Adriana leverages her well-rounded background to support organizations to build sexual and gender-based harassment-free, inclusive environments and relations through training, policy development, coaching, thought leadership and knowledge building and sharing. Prior to her consulting work, Adriana spent several years as a human rights lawyer specializing in workplace discrimination and sexual harassment and taught Women and the Law at the University of Ottawa.

Adriana previously held the position of Director, Organizational Wellness at Homewood Health, developing workplace solutions in areas including gender diversity, sexual harassment, and workplace mental health. In addition, she worked with Equitas – International Centre for Human Rights Education leading development of gender equality action planning and international guidelines and protocols to prevent sexual and gender-based violence.

Recent work includes:

- UN Women Georgia: building the capacity of private companies, public institutions, security institutions and universities to prevent and address sexual and gender-based harassment.
- Training global business leaders on building cultures of respect and preventing sexual and gender-based harassment.
- STEM companies: coaching equity champions on building gender equitable, inclusive, and psychologically safe workplaces and implementing equity projects.
- The Canadian Centre of Expertise on the Prevention of Sexual Exploitation and Abuse (DIGNA): developing and delivering training and good practice materials.
- Crossroads International: sexual violence prevention policy and implementation.
- UNOPS: Developed and delivered training and provided strategic advice to senior leadership on development of regional gender, diversity and inclusion strategy.
- Global Compact Network of Canada: developing the Blueprint for Gender Equality in the Canadian Private Sector.



A natural facilitator, at once positive, passionate, forceful, articulate, and pragmatic, clients respond most favourably to Adriana's candor, sense of humour, warmth, and knack for communicating concepts practically, building capacity and identifying gaps in policy and culture.

Adriana has been included on World Pulse's list as one of [21 Women Leaders to Watch in 2021](#), and received a 2022 Digital Changemaker Award as one of the [World Pulse 50 Rising Voices](#), recognizing 50 leaders who are shaping our future and a [CREA Global Award](#) honouring social justice leaders who are paving the way in innovation, sustainability and mental health.

Adriana holds a Civil and Common Law (JD equivalent) degree from McGill University, a B.A. in International Development/Spanish from Dalhousie University, a Master's Certificate in Adult Training & Development, is a Certified Training Practitioner (CTP) and has been trained in Nonviolent Communication, mediation and the Prevention of Sexual Exploitation and Abuse.

### **Professional Associations**

- PSEA Service Provider, Cooperation Canada - Canadian Centre of Expertise on the Prevention of Sexual Exploitation and Abuse (DIGNA)
- Certified Training Practitioner (CTP), The Institute for Performance and Learning
- Law Society of Ontario
- Workplace Strategies for Mental Health, Contributor
- Society of Gender Professionals
- The Coalition of Feminists for Social Change (COFEM)
- World Pulse, Vocal Contributor Encourager

### **Education**

- Nonviolent Communication Foundations 2 & 3: Empathic Listening for Connection & Dialogue for What Matters, Henry Wai, Presence and Possibility: Certified Trainer with the Centre for Nonviolent Communication, 2022
- Fraud and Corruption Awareness and Prevention, UNFPA, 2021
- Creative Facilitation 1, PYE Global, 2019
- Status of Women Canada, Gender-based Analysis+ (GBA+), 2018
- United Nations, Prevention of Sexual Exploitation and Abuse, 2018
- Barreau du Québec, Civil, Commercial and Workplace Mediation Training, 2014
- Canadian Organization Development Institute/York University Schulich School of Business, Master's Certificate in Adult Training and Development, 2013
- Workplace Institute: Workplace Investigations: The Fundamentals of Effective-Fact Finding, 2013
- McGill University, B.C.L./LL.B., 2006
- Dalhousie University, B.A., International Development/Spanish, 2001